# How To Tell Somebody Something They'd Rather Not Hear

and how to say something you'd rather not say, that is, how to...

#### **EXPRESS FEELINGS, OFFER HELP or ASK FOR HELP in areas such as these:**

#### **light-to-serious stuff** like . . .

- dirty dishes in the sink
- somebody cutting in a checkout line
- inconsiderate coworkers, roommates or family members
- school or work concerns
- money matters / time issues

#### and really serious stuff like . . .

- life transitions
- dishonesty
- drinking & other drug use
- eating disorders / sleep disorders
- mental health concerns
- harassment / bullying
- violence in relationships

### We use a conversational formula that reflects the three aspects of our experience:

**emotion, action, thought** in the order they usually occur, feelings first, then behavior (doing or saying something), then thought (why the behavior causes our concern, *not* why the person did what they did). This formula helps us sort through our own feelings and thoughts and express them effectively. See feelings list, over.

Avoid the phrase 'I feel that..." since this skips expressing feelings, the key element!

I feel ... about ... because ....

Fill the blanks as appropriate, 'making a nasty sandwich with nice bread,' where the middle part is the troublesome or troubling behavior. 'Wrap the sandwich' with permission at the start ("Can we talk now?") and gratitude at the end ("Thanks for listening"). It is helpful to practice the formula in advance with short role plays. Tell the truth!

"Could we talk for a few minutes? I've been **feeling** annoyed **about** your leaving stuff all over the living room **because** the space is more pleasant for us – and when we have company – if it's in good order."

"Is this a good time? I **feel** concerned **about** your sleeping so much **because** you have missed some important classes" and follow up with questions, such as: "Is there anything troubling you that you can tell me about?" OR "I wonder if maybe you are feeling depressed."

"I need some help and wonder if you could listen to my concern. I've been **feeling** concerned **about** myself **because**... and I'd like you to listen."

Suggest a next step (one or more possible solutions) or a consequence, if appropriate. Thank the person for listening.

THANK **YOU** VERY MUCH FOR YOUR PARTICIPATION Please visit our website www.parentsforum.org

## I feel... about... because....

A abandoned accepted adamant affectionate afraid agonized alarmed alienated ambivalent angry annoyed anxious apathetic appreciated astounded attractive awed awkward B	C creative curious  D deceitful defeated dejected delighted dependent depressed deprived desperate destructive determined devoted different diminished disappointed discontented disgusted	exasperated excited exhausted exhilarated  F fearful flustered foolish frantic free friendless frightened frustrated  G glad good grateful gratified	impatient imposed upon impressed inadequate incompetent inconsistent in control indecisive independent infatuated inferior infuriated inhibited insecure insincere inspired intimidated involved isolated	odd opposed optimistic outraged overlooked overwhelmed  P panicked paranoid peaceful persecuted petrified pleasant pleased possessive preoccupied pressured	S silly sluggish special strained stunned stupid sure T tempted tense threatened thwarted tired torn touchy trapped troubled U
bitter blissful bold bored brave burdened  C cared for comfortable concerned confident confused connected cowardly	dominated doubtful  E eager ecstatic elated electrified embarrassed empty enchanted energetic envious evasive evil	helpful helpless homesick honored hopeful hopeless horrible hostile hurt hysterical  I ignored immobilized	left out lonely lovable loving loyal  M manipulated miserable misunderstood  N needy nervous	regretful rejected relaxed relieved remorseful  S sad satisfied scared separate settled sexy shocked shy	violent vivacious vulnerable w wonderful worried

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